



AB7 SOLUTIONS
COLLABORATE MORE · GROW MORE

Recruitment 360° Solutions

Hire faster. Save smarter. Scale with confidence.

End-to-end recruitment & staffing — built on 17+ years of leadership at IBM and Tech Mahindra, sharpened with AI-driven sourcing and human judgement.

IBM Alumni Leadership

Tech Mahindra Heritage

SLA-Backed Delivery

Free Replacement Guarantee

BY THE NUMBERS

7,000+

Placements since 2020

30-50%

Faster time-to-fill

40%

Lower cost per hire

17+ yrs

Leadership pedigree

Recruitment partner since 2020 · Headquartered in India · Delivering globally

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Hire faster, save smarter, scale with confidence.

End-to-end recruitment & staffing — built on 17+ years of leadership at **IBM** and **Tech Mahindra**, sharpened with AI-driven sourcing and human judgement.

Where to Start

Most clients arrive with one of four problems. Pick the scenario that matches yours and we'll guide you to the right engagement model.

<p>01</p> <p>You're scaling a team — fast Full RPO or Consultancy</p> <p>First joiner in ~14 days</p>	<p>02</p> <p>You need a critical senior leader Permanent Staffing</p> <p>30–45 days end-to-end</p>
<p>03</p> <p>You won a project — need specialists in 2 weeks Staff Augmentation</p> <p>7–15 days to deploy</p>	<p>04</p> <p>You want to scale at 50–60% lower cost Remote Professionals</p> <p>10-person team in 30 days</p>

[Your first 14 days](#) · [Scenario 02](#)

You need a critical senior leader.

VP, CFO, or Plant Head — the kind of role that can't afford a miss. You want a confidential search and a guarantee.

Speed	Outcome
30–45 days end-to-end	92% offer-to-join · 3-month free replacement

How AB7 starts — three concrete moves in your first two weeks

- 01** Confidential brief + scorecard
- 02** Industry market map of ~30 candidates
- 03** First interviews scheduled by day 10

Your strategic hiring partner.

A full-service recruitment firm headquartered in India, delivering across the **USA, UK, Europe, Australia, New Zealand, Canada, and the UAE.**

MISSION	VISION
Simplify hiring by blending human expertise with AI — so growing companies can scale without growing the chaos.	The trusted recruitment partner known for speed, quality, transparency, and measurable savings.

7,000+

Positions filled

17+

Years leadership

20+

Industries served

2020

Delivering since

One partner. Eight ways we help you hire.

Eight engagement models — from one-off senior searches to full RPO and 10-person remote teams. Pick the model that fits your stage; switch models as you grow.

Eight engagement models.

<p>01</p> <p>Recruitment Consultancy</p> <p>Strategic advisory on hiring plan, salary bands, and market positioning.</p>	<p>02</p> <p>Full RPO</p> <p>We become your recruiting team. Sourcing through onboarding, fixed monthly fee.</p>
<p>03</p> <p>Staff Augmentation</p> <p>Specialists deployed in 7–15 days for project-driven work.</p>	<p>04</p> <p>Permanent Staffing</p> <p>Senior leadership and individual contributor permanent hires, 30–45 days.</p>
<p>05</p> <p>Temp / Contractual</p> <p>Flexible workforce for seasonal or short-term needs.</p>	<p>06</p> <p>Corp-to-Corp (C2C)</p> <p>Compliance-clean B2B contracts with vetted vendor partners.</p>
<p>07</p> <p>Contract-to-Hire (C2H)</p> <p>Try-before-you-hire — convert contractors to FTEs after performance review.</p>	<p>08</p> <p>Remote Professionals</p> <p>Pre-vetted offshore talent across 17+ domains; 50–60% cost savings.</p>

FEATURED · 02 · FULL RPO

We become your recruiting team.

If you have 80+ roles to fill but don't want to build an internal recruiting team — **then AB7** runs your full hiring pipeline from sourcing through onboarding as your invisible recruiting team, for a fixed monthly fee.

Timeline: Ongoing · monthly fee **Best when:** 10+ hires per month

Wherever you operate, we deliver.

Active across **4 continents** · every time zone · **audit-ready** in your jurisdiction · **one accountable manager** from day one.

8+

Active markets

4

Continents covered

24/7

Follow-the-sun delivery

1

Dedicated account mgr

01 · Wherever — Anywhere your team is, we're already there.

USA · UK · Canada · Europe · Australia · New Zealand · UAE / Dubai · India (HQ) — and we onboard delivery in any country a client takes us. No 'we don't serve there' answers.

02 · Whenever — Your day never ends here.

India shift	Europe shift	Americas shift
IST · 09:00 – 18:00	GMT · 09:00 – 18:00	EST/PST · 09:00 – 18:00

03 · However — Audit-ready in every jurisdiction we touch.

GDPR European Union	HIPAA US healthcare data	DPDP India · Personal Data Act 2023
UK DPA UK Data Protection Act	SOC 2 Security operations audit	ISO 27001 Information security mgmt.

One dedicated account manager — one name, one number, one inbox. No ticket queues.

Deep domain benches across 20+ industries.

Real recruiters. Live pipelines. Decades of practice — here's the proof.

7,000+

Placements since 2020

17+ yrs

IBM & Tech Mahindra

4.9 / 5

From 478 reviews

140+

Active clients in 8+ markets

Healthcare & Life Sciences

Doctors · Nurses · Medical Coders · Scribes

● Active bench · recruiting now

Information Technology

Full-Stack · DevOps · Data Scientists · Cloud

● Active bench · recruiting now

Financial Services

Underwriters · Risk · Compliance · Wealth

● Active bench · recruiting now

Education

Faculty · EdTech Devs · Curriculum · Trainers

● Active bench · recruiting now

BPO / KPO

Customer Support · Process · Ops · QC

● Active bench · recruiting now

Aerospace & Defence

Aerospace · Avionics · QC · Compliance

● Active bench · recruiting now

AI & Data

ML · NLP · MLOps · Annotators

● Active bench · recruiting now

Manufacturing & Engineering

Plant Heads · Production · Quality · Maintenance

● Active bench · recruiting now

E-commerce, Retail & FMCG

Category · Supply Chain · Merchandisers · Stores

● Active bench · recruiting now

Real Estate & Infrastructure

Project Mgrs · Civil Engs · Sales · Architects

● Active bench · recruiting now

Telecom & Media

Network Engs · Content · Producers · Tower

● Active bench · recruiting now

Energy, Oil & Gas, Logistics

Field Engs · HSE · Logistics · Drillers

● Active bench · recruiting now

Talent depth across the roles that drive your business.

Four bench groups, each with dedicated recruiters and live pipelines.

<p>IT & Engineering</p> <p>Full-Stack Developer · Data Scientist · Cloud / DevOps · Cyber-Security · ML / AI · UX / UI · Product Manager · Database Engineer · SEO / Growth</p>	<p>Healthcare</p> <p>Doctors · Surgeons · Nurses · Dentists · Medical Coders · Scribes · Transcription · Dental Assistants · Lab Techs</p>
<p>Business & Professional</p> <p>Sales & Marketing · BD · Accounts · Legal · HR · Project Managers · Business Analysts · Designers · Interns</p>	<p>Specialist & Volume</p> <p>BPO Agents · Customer Support · Data Entry · Logistics · Plant Engineering · Publishing · Quality · Field Sales · Tele-callers</p>

Stack & Capabilities

22 specialist recruiters working inside enterprise HRMS, with AI tooling and trusted background-verification partners.

HRMS / ATS	Darwinbox · Zoho Recruit · PeopleSoft · Recruit CRM · Recruit Panel
SOURCING CHANNELS	LinkedIn · Naukri · Monster · Indeed · Shine · Glassdoor · Dice
AI TOOLING	Voice AI agents · AI sourcing co-pilot · RChilli (resume parser) · Workflow automation
BGV PARTNERS	AuthBridge · First Advantage · HireRight · OnGrid

Eight reasons leading teams trust us with their hiring.

<ul style="list-style-type: none">● AI + Human Sourcing Speed without sacrificing quality. Algorithms surface candidates; recruiters judge fit.	<ul style="list-style-type: none">● Transparent Pricing Success-fee or clear retainer. No hidden clauses, no surprise multipliers.
<ul style="list-style-type: none">● Speed You Can Measure Shortlist in 48 hours. Offer in 18 days. Roughly 50% faster than industry norm.	<ul style="list-style-type: none">● Free Replacement Any permanent hire that doesn't work out is replaced free, no questions.
<ul style="list-style-type: none">● Diverse Talent Pools Women-returnee, PwD, and Tier-2/3 city benches with a dedicated D&I; desk.	<ul style="list-style-type: none">● Pan-India + Remote 20+ Indian cities plus globally distributed remote teams under one bench.
<ul style="list-style-type: none">● IBM & Tech Mahindra DNA 17+ years operating at global-enterprise scale — process-driven, audit-ready.	<ul style="list-style-type: none">● Compliance on Auto-Pilot PF, ESI, PT, LWF, gratuity, labour-law — all handled end-to-end by AB7.

From discovery to ongoing — a repeatable, SLA-backed engine.

Six structured steps. Weekly visibility. No surprises.

<p>01</p> <p>Discovery Call</p> <p>Understand the role, scorecard, salary band, and culture fit.</p>	<p>02</p> <p>Sourcing</p> <p>AI search + database + referrals + passive outreach.</p>	<p>03</p> <p>Screening</p> <p>Phone, video, and technical vetting against the scorecard.</p>
<p>04</p> <p>Shortlist</p> <p>Top 3–5 candidates with insights, salary, and notice period.</p>	<p>05</p> <p>Interviews & Offer</p> <p>Coordination, feedback, negotiation, and BGV.</p>	<p>06</p> <p>Onboarding & Beyond</p> <p>Joining support and post-join success follow-up.</p>

Service-level commitments

48 hrs

to first shortlist

7 days

to interview-ready pipeline

18 days

to signed offer

Results — what you can expect when AB7 owns the funnel.

7,000+

Total placements

92%

Offer-to-join ratio

48 hrs

First shortlist

<5%




Drop-off rate

Placements by vertical (representative mix)

Information Technology 38%
Healthcare & Life Sciences 22%
Financial Services 14%
Manufacturing & Engineering 11%
BPO / KPO & Customer Ops 9%
Other (Retail, Energy, Edu) 6%

The team charting AB7's course.

Decades of global-enterprise operating experience — IBM, Tech Mahindra, and Fortune 500 hiring at scale.

	Ashok Kumar Benial
	Founder & CEO
	17+ years at IBM and Tech Mahindra, led global hiring at Fortune 500 scale.
	Jyoti Parmar Benial
	Co-Founder & COO
	Built the delivery backbone — process, SLAs, and quality at 10x scale.
	Sunny Benial
	Chief Technology Officer
	Drives the AI + ATS stack — sourcing automation, scoring, and reporting.

Chapter 06 · Let's Talk

Book a 20-minute discovery call.

Walk away with a clear estimate of savings on your next 10 hires, the realistic time-to-fill for your roles, and the right engagement model for your stage.

Schedule discovery call · ashok.benial@ab7solutions.com

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